



**Job Title:** Operations Manager (Radiant Cleaners & Jubilee Events)

**Reporting to:** Grace Enterprises COO

**Purpose of the Role:**

To manage the day-to-day operations of two Grace Enterprises businesses (Radiant Cleaners and Jubilee Events) as part of the wider operations team.

**Main responsibilities:**

1. Operations management, Radiant Cleaners 75%
  - Scheduling: work with the wider operations team to ensure that client agreements are met and staff are placed in suitable environments.
  - Customer management: develop and maintain excellent relationships with customers, communicate effectively, handle new business enquiries, resolve queries and issues, ensure that customers receive a consistent and appropriate service.
  - Team management: work alongside the GE Personnel Manager to ensure staff are able to deliver a quality service to clients, including by conducting performance reviews, ensuring adequate training, identifying poor performance, raising relevant HR issues.
  - Line manage the RC Operations Coordinator by assisting with workload planning and prioritisation, and ensuring that tasks are accomplished in a timely manner.
  - Other business functions: support with invoicing, debt collection, payroll, communications and marketing, sales.
  
2. Operations management, Jubilee Events 20%
  - Sales enquiries: respond to enquiries, prepare quotes, arrange for Team Leaders to undertake site visits, invoice clients.
  - Logistics planning: ensure team members are available for shifts, prepare load lists, arrange transport.
  - Other business functions: support with debt collection, payroll, communications and marketing, sales.
  
3. Other operational / administrative support 5%

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- Provide administrative and operational support to GE businesses as required by business demands
- As a last resort, cover shifts within a GE business to maintain client relationships
- Other ad-hoc tasks as operationally required
- Represent GE (and its businesses) at events

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